

BORAL YOUTH AT THE ZOO

Membership requirements:

Memberships will not be processed without completed membership packs, payment and ID photographs.

Please tick to confirm that you have enclosed the following:

- Completed Membership Form
- 2 passport photos
- Payment of \$120. Cheques & money orders made payable to **Taronga Zoo YATZ Program**
- Signed contract of membership
- Signed confidentiality agreement
- Completed medical form
- Completed working with children background check form (for 18 year olds and older)
- Copy of identifying document e.g. license /passport.(for 18 year olds and older)
- Prohibited employment declaration (for 18 year olds and older)



BORAL YOUTH AT THE ZOO



TARONGA
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MEMBERSHIP FORM:

Please complete form and return it to:

YATZ Coordinator –

Taronga Western Plains Zoo

PO Box 831, Obley Rd, DUBBO NSW 2830

NAME: _____ GENDER: Male Female DOB: _____

ADDRESS: _____ SUBURB: _____

STATE: _____ P/CODE: _____ HOME PH: _____

Mobile No: _____ E-mail Address (essential): _____

SCHOOL/UNI/TAFE: _____

Preferred T Shirt Size: XSML SML MED LGE (NB: T Shirts are in Adult Sizes)

PLEASE TICK MEMBERSHIP AGE –

YATZ Wildlife Ranger (\$120)

13 to 15 years old

YATZ Wildlife Conservationist (\$120)

16 to 19 years old

As a member of Boral Youth at the Zoo I will adhere to the policy of the Taronga Conservation Society Australia and understand that my membership can be terminated if I fail to do so. I also am aware that transport to and from programs events is up to me. Memberships are non refundable.

Signature of Applicant: _____ Date: _____

Name of Parent/Guardian: _____ Home Ph: _____

Work Ph: _____ Mobile: (for emergencies): _____

Medical History/Allergies/Special Requirements: _____

- **Photo Release:** My child can be photographed/filmed for public relations purposes and to promote the YATZ Program.
- **General Release:** I give permission for my child to participate in all aspects of Taronga & Western Plains Zoo's YATZ Program.

Parent/Guardian Signature: _____ Date: _____

PAYMENT DETAILS: Please circle - MasterCard / Bankcard / Visa / Diners Club / AMEX

Cardholder's Name: _____ Signature: _____

Expiry Date: _____

*Office use only - Account Code: 829000 13929

Conditions of Membership:

- You must be aged 13 to 19 years to be a member. If you are 19 you can be involved in YATZ until you turn 20.
- Membership Renewal Applications are only taken in **June** and **December**.
- Membership includes free entry for 12 months into Taronga & Western Plains Zoo, T Shirt, ID badge, and additional volunteering costs (membership price is GST inclusive)
- As a member of YATZ it is important that you adhere to both Zoo policy and ethics.
- Any breach of this will incur a warning system and possible elimination from the program.
- Read the contract carefully and have both yourself and your parent/guardian sign it.
- Please send in **2 passport photos** with your renewal form and money, for your ID.
- Please make cheque & money orders payable to **Taronga Zoo YATZ Program**.



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CONTRACT FOR MEMBERSHIP:

Please complete form and return it to:

YATZ Coordinator –

Taronga Western Plains Zoo

PO Box 831, Obley Rd, DUBBO NSW 2830

***YATZ members please read carefully, sign, date and return to:**

Becoming a YATZ member, I understand that:

- membership renewal is for a 12 month period and I am able to renew my membership again at the end of this time if I wish to do so;
- membership is non refundable;
- membership level determines the type of YATZ activities I can be involved in;
- as a member of YATZ I am a representative of Taronga and Western Plains Zoos and realise that I must adhere to both Zoo policy and Zoo and animal ethics. Any breach of this will incur a warning system and possible elimination from the program;
- I will need to, at different times, work both independently and as a part of a team, following directions from various Zoo staff;
- as a YATZ member I am entitled to visit Taronga Zoo & Western Plains Zoo free of charge as long as I am a registered, current member. This entitlement does not include my family or friends;
- opportunities are provided by the YATZ coordinator and it is up to the YATZ coordinator how much or how little I do. I realise some elements of the program have restricted numbers due to resources and space and these are done on a first in first served basis;
- as a YATZ member I will need an email address for contact purposes and to receive my e-newsletters;
- when possible all correspondence should be directed to the YATZ Coordinator from the YATZ member, not parents/guardians;
- when involved in YATZ activities I will be required to wear issued YATZ T Shirt, ID badge, dark green pants and closed-toed shoes.

Signed: _____ **Date:** _____

***Parent/Guardian please read carefully, sign and date:**

As the parent/guardian of this YATZ member I am aware that they are applying for the Youth at the Zoo Program, and understand that:

- transport to and from YATZ events and programs is up to the YATZ member;
- as the YATZ program develops there will be opportunities for my child to be involved in public education out in the Zoo,
- during all YATZ activities members must wear the uniform of issues YATZ T Shirt, dark green bottoms, ID badge and closed-toed shoes;
- when possible all correspondence should be directed to the YATZ Coordinator, from my child (YATZ member) and not from me.

Signed: _____ **Date:** _____



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BORAL YOUTH AT THE ZOO

Confidentiality agreement:



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Confidentiality of Information

All information gained through your role as a YATZ concerning the TCSA's operations, business, intellectual property, financial records, and/or employee information, whether obtained directly or indirectly, is to be regarded as confidential. Such information as may be received shall be treated in a strictly professional and confidential manner and not discussed outside the confines of the specific work area, or external to the TCSA.

Release of Information

In your role as a YATZ member, you are not authorised to release information and/or communicate directly with the Office of the Minister for the Environment, government agencies or representatives, the media, and other third parties. In all instances, requests to release information and/or discuss issues related to the TCSA are to be directed to the YATZ coordinators.

Restrictions on Use of Imagery

The following restrictions apply to photographic images and video material taken at Taronga and Taronga Western Plains Zoos by TCSA employees and associates (Volunteers, Zoo Friends, YATZ members and Taronga Training Institute Students).

Specifically, YATZ members may not without prior approval from the YATZ coordinators:

- Seek to sell or derive a profit from any imagery taken at the zoos.
- Commercially exploit the imagery in any way.
- Send or distribute images to any third parties or external agencies.
- Post imagery on networking or other websites (e.g. facebook).
- Publish images in any way.
- Take photographs or video of any behind-the-scenes work areas of the Zoo without permission/approval.

I understand and have discussed the terms and conditions of this Confidentiality Agreement with my child:

Signature of Parent / Guardian: _____

Date: _____

Name of Parent / Guardian: _____

Date: _____

I understand and accept the terms and conditions of this Confidentiality Agreement.

Signature of Applicant: _____

Date: _____

Name of Applicant: _____

Date: _____

BORAL YOUTH AT THE ZOO

MEDICAL FORM:



Applicant's name _____

Medicare Number – optional _____

Doctor's name _____

Doctor's address _____

Doctor's telephone _____

List existing medical conditions or illnesses (include asthma, diabetes, epilepsy, allergies etc).
Outline treatment for each

Outline special dietary needs _____

Consent to medical attention

Where the YATZ coordinators are unable to contact me, I authorise the YATZ coordinators to:

- consent to my child receiving such medical or surgical attention as may be deemed necessary by a medical practitioner
- administer such first aid as the YATZ coordinators may judge to be reasonably necessary.

Signature of parent / guardian _____

Name of parent / guardian _____

Date _____

BORAL YOUTH AT THE ZOO

WORKING WITH CHILDREN BACKGROUND CHECK CONSENT FORM



Only applicants or members aged 18 years or older are required to complete this form.

This form is to be completed by persons whose names are to be submitted for background checking as part of the Working With Children Check. All fields must be completed.

Please use block letters.

No background check can be completed on a person without this consent being provided.

Employers are required to sight applicant's original identifying documents.

Family Name (block letters) _____

Given Name(s) _____

Previous Name(s)/Alias(es) _____

Date of Birth _____ Gender Male Female

Place of Birth (City, State, Country) _____

Identifying document type (eg. Driver's licence/passport) _____

Identifying document number _____

Address _____

Suburb/Town _____ State _____ Postcode _____

Contact Telephone number _____ Contact email _____

Title of Position applied for _____

Type of position (Please tick)

Paid employee Religious leader/spiritual official of a religion Foster carer

I certify that the above information is accurate and understand that if I have provided false or misleading information it may result in a decision not to employ me, or, if already employed, may lead to my dismissal.

I am aware that if considered for child-related employment, several checks will be undertaken to ascertain my suitability, including:

- a national criminal record check for charges and/or convictions (including spent convictions) for:**
 - any sexual offence (including but not limited to, sexual assault, acts of indecency, child pornography, child prostitution and carnal knowledge);
 - any child-related personal violence offence;
 - any assault, ill treatment or neglect of, or psychological harm to a child and any registrable offence; punishable by imprisonment for 12 months or more.

I understand that this check includes convictions or charges that:

- may have not been heard or finalised by a court; or
- are proven but have not led to a conviction; or
- have been dismissed, withdrawn or discharged by a court.

- a check for relevant Apprehended Violence Orders taken out by a police officer or other public official for the protection of a child/ren; and**

3. a check for relevant employment proceedings involving an act of violence committed in the course of employment and in the presence of children or reportable conduct. Reportable conduct means any sexual offence, or sexual misconduct committed against, with or in the presence of a child (including a child pornography offence), any child-related personal violence offence, or any assault, ill treatment or neglect of a child, or any behaviour that causes psychological harm to a child.

I understand that a conviction for a serious sex offence (including, but not limited to, sexual assault, acts of indecency, child pornography, child prostitution and carnal knowledge) or child-related personal violence offence (including but not limited to, intentionally wounding or causing grievous bodily harm to a child) will automatically prohibit me from child-related employment. This includes a charge that is proven in court but does not proceed to a conviction. I am aware that if I am a "Registrable Person" under the *Child Protection (Registrable Offenders) Act, 2000*, I am prohibited from child-related employment.

I consent to these checks being conducted and am aware that if any relevant record is identified, additional information relating to that record may be sought by an Approved Screening Agency from sources such as courts, police, prosecutors and past employers to enable a full and informed estimate of risk.

I acknowledge that:

- the above information and any information obtained during the Working With Children background check may be collected and used by/or disclosed to the Commission for Children and Young People or any Approved Screening Agency for the purposes of the Working With Children Check;
- the Commission for Children and Young People or any Approved Screening Agency may share the information obtained during the Working With Children background check with each other to support further estimates of risk arising from additional Working With Children background checks;
- the outcome of an estimate of risk conducted with information obtained through the Working with Children Check by the Approved Screening Agency may be provided to my current or prospective employers or an employer-related body (where applicable) only for background checking purposes;
- details of my relevant records will not be released to my current or prospective employers;
- any information obtained as part of this process may be used by Australian Police Services for law enforcement purposes, including the investigation of any outstanding criminal offences; and
- the information provided may be referred to the Commission for Children and Young People and/or to NSW Police for law enforcement purposes and for monitoring and auditing compliance with the procedures and standards for the Working With Children Check in accordance with Section 36 (1) (f) of the *Commission for Children and Young People Act 1998*.

Name: _____

Signature: _____ Date: _____

Note: This form is to be kept by the employer.

BORAL YOUTH AT THE ZOO

PROHIBITED EMPLOYMENT DECLARATION

Only applicants or members aged 18 years or older are required to complete this form.



The *Commission for Children and Young People Act 1998* makes it an offence for a prohibited person (a person convicted of a serious sex offence, the murder of a child or a child-related personal violence offence, as well as a Registrable person under the *Child Protection (Offenders Registration) Act 2000*) to apply for or otherwise attempt to obtain, undertake or remain in, child-related employment. It does not apply if an order from the Industrial Relations Commission, Administrative Decisions Tribunal or Commission for Children and Young People, declares that the Act does not apply to a person in respect of a specific offence.

For further information on what is child-related employment, see the *Working With Children Employers Guidelines on www.kids.nsw.gov.au*.

Section 33B of the *Commission for Children and Young People Act 1998* defines a serious sex offence as:

- an offence involving sexual activity or acts of indecency committed in New South Wales and that was punishable by penal servitude or imprisonment for 12 months or more; or
- an offence involving sexual activity or acts of indecency committed elsewhere and that would have been an offence punishable by penal servitude or imprisonment for 12 months or more, if it had been committed in New South Wales; or
- an offence under section 80D or 80E (sexual servitude) of the *Crimes Act 1900*, committed against a child; or
- an offence under Sections 91D-91G (child prostitution, other than if committed by a child prostitute) of the *Crimes Act 1900* or a similar offence under a law other than a law of New South Wales; or
- an offence under Section 91H, 578B or 578C (2A) (child pornography) of the *Crimes Act 1900* or a similar offence under a law other than a law of New South Wales; or
- an offence of attempting, or of conspiracy or incitement, to commit an offence referred to in the preceding paragraphs; or
- any other offence, whether under the law of New South Wales or elsewhere, prescribed by the regulations.

Note: A conviction for carnal knowledge is classified as a serious sex offence under this legislation.

Section 33B of the *Commission for Children and Young People Act 1998* defines a child-related personal violence offence as an offence committed by an adult:

- involving intentionally wounding or causing grievous bodily harm to a child; or
- of attempting, or of conspiracy or incitement, to commit such an offence.

Under *Commission for Children and Young People Act 1998*:

- it is an offence for a Prohibited Person to **apply for, or otherwise attempt to obtain, undertake or remain in** child related employment;
- employers **must** ask existing employees, both **paid** and **unpaid**, and preferred applicants for child-related employment to declare if they are a Prohibited Person or not;
- all people in child-related employment **must** inform their employers if they are a Prohibited Person or remove themselves from child-related employment; and
- penalties are imposed for non compliance.

PROHIBITED EMPLOYMENT DECLARATION (continued)

I am aware that I am ineligible to apply for or otherwise attempt to obtain, undertake or remain in, child related employment if I have been convicted of a serious sex offence or child-related personal violence offence as defined in the *Commission for Children and Young People Act 1998*, or if I am a Registrable Person under the *Child Protection (Offenders Registration) Act 2000*.

I have read and understood the above information in relation to the *Commission for Children and Young People Act 1998*. I am aware that it is an offence to make a false statement on this form.

I consent to a check of my relevant criminal records, to verify the statements I have made here, being undertaken by the NSW Commission for Children and Young People for monitoring and auditing purposes in accordance with Section 36 (1) (f) of the *Commission for Children and Young People Act 1998*.

I declare that I am not a person prohibited by the Act from seeking, obtaining, undertaking or remaining in child related employment.

I understand that this information may be referred to the Commission for Children and Young People and/or to NSW Police for law enforcement purposes and for monitoring and auditing compliance with the procedures and standards for the Working With Children Check in accordance with Section 36 (1) (f) of the Commission for Children and Young People Act 1998.

All fields must be completed. Please use block letters.

Name: _____

Aliases (previous/other names) _____

Date of Birth _____

Signature: _____

Date: _____ Contact Telephone Number _____

Contact Email: _____

Note: Seek legal advice if you are unsure of your status as a Prohibited Person.

THIS FORM IS TO BE RETURNED TO YOUR EMPLOYER