

WORK HEALTH *and* SAFETY CHARTER



OUR COMMITMENT

At Taronga, we are committed to providing a safe and healthy environment for our workers, visitors, contractors, students and volunteers.

TarongaSAFE – our systematic and comprehensive Work Health and Safety (WHS) Management System, is designed to support our strategic objective of 'providing a safe and healthy workplace for our people and safe sites for our visitors', as well as early and effective injury management.

There are 4 pillars of **TarongaSAFE**: WHS Risk Management; Consultation and Training; Health & Wellbeing; and WHS Compliance and Due Diligence.

So at Taronga, we shall: lead by example; manage our risks; provide meaningful consultation; exercise due diligence; and seek your compliance with all of our WHS systems, policies, procedures and requirements.

SAFETY IS EVERYONE'S RESPONSIBILITY

WHS legislation and TarongaSAFE provides us all with important health and safety responsibilities, which collectively aim to ensure all foreseeable WHS risks are managed.

We are united by a duty of care, and **TarongaSAFE** can help us understand and fulfil our respective responsibilities.

WHS RISK AND INJURY MANAGEMENT

To provide a healthy and safe environment, we shall identify hazards, assess risks and implement appropriate controls to manage those risks.

Taronga is also committed to providing a fair and equitable injury and claims management process. This includes exploring suitable duties and developing return to work plans in consultation with injured employees and in accordance with the medical advice of the medical advice.

CONSULTATION AND TRAINING

We shall communicate and consult with others, under agreed arrangements, to make the right decisions, and ensure the provision of appropriate WHS information, advice and training. We welcome feedback and will regularly analyse and review TarongaSAFE and look for opportunities to continuously improve our WHS performance. If you have any suggestions, queries or concerns, please contact your Manager or Taronga's WHS Team.

WHS COMPLIANCE AND DUE DILIGENCE

While we are governed by legislation, and commit to ensure full legislative compliance, we focus on health and safety because we want to continue to make Taronga a healthy and safe environment for everyone to enjoy.



With your help, we can provide a safe and healthy environment for everyone to enjoy!

Cameron Kerr
Director & Chief Executive

Taronga Conservation Society Australia

TARONGA 
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For the Wild